

## MEETING MINUTES

### Attendance

#### Voting Members

James Hertzog, President  
Joe Trusty, Vice President  
Sally Beebe, Secretary  
Pam Clem, Board Member  
Blake Lively, Board Member  
Sarah Owen, Board Member  
Kevin Tipton, Board Member

#### Non-Voting Members

Michael Byrd, Superintendent

### 1. Pledge of Allegiance

The Pledge of Allegiance was led by Magness Creek Elementary student Ethan Hall-Tucker.

### 2. Moment of Silence

The moment of silence was led by Magness Creek Elementary student Ethan Hall-Tucker.

### 3. Call to Order

President James Hertzog called the meeting to order at 6:02 p.m.

### 4. Recognition

#### A. Student Spotlight

Magness Creek Principal Amy Morrow recognized Ethan Hall-Tucker for his amazing growth in the last year. He came to our district in the 3rd grade with some struggles, and with a great support system and a lot of hard work, he is now at grade level in 4th grade. Ethan was also recognized for his great demeanor and being an all-around good kid. He shared that math is his favorite subject.

Westside Elementary Principal Stephanie Strunk recognized JC Marsh for his amazing behavior improvement. She said that JC had some hard days early on, so he started keeping a behavior log and getting stamps for good behavior. After wearing out several stamps, JC has progressed to the point of not needing to continue that log. JC has become very self-

reflective and has become an amazing encourager to other students, pointing out their good efforts. JC has also made some great academic growth.

## **B. PLC Recognition**

Westside Elementary Principal Stephanie Strunk recognized Cindy Campbell, learning specialist, for her commitment to all students and staff. She has been teaching for 33 years, with 7 of them in Cabot. She is considered a coach of all coaches. Mrs. Campbell is great at recognizing when a student is struggling and develops a plan to meet that student's needs. She consistently uplifts students and staff members.

Magness Creek Elementary Principal Amy Morrow recognized Lindsey Smith for her willingness to identify a problem and develop a solution. She finds value in the people she meets, and she is happy to take on tasks when needed, as she recently took over the robotics program at Magness Creek.

## **5. Public Comment**

There was no public comment.

## **6. Consent Agenda**

Motion to approve the regular April 21 and special called May 13 school board minutes and the April financials as presented.

**Motion made by:** Sarah Owen

**Motion seconded by:** Kevin Tipton

**Voting results:** Unanimously Approved

### **A. Minutes**

### **B. Financial Report**

## **7. Curriculum Report**

### **A. Attendance and Enrollment Report**

Dr. Darley presented an update on attendance and enrollment. Comparing the second semester of the 2024-2025 school year and the 2025-2026 school year, the district has seen a nearly 2% increase in the daily attendance rate, from 90.53% to 92.39%. The number of students who had perfect attendance increased from 316 to 520. The district saw a decrease of 211 students in overall enrollment, but hopefully the hybrid charter school will help with that in the upcoming year.

## 8. Superintendent's Report

### A. Buildings and Grounds Update

Mr. Byrd reported that the surface has been laid at the track event facility and the lights have been installed. Progress may slow in the next few days due to forecasted rain.

The water proofing of the pressbox is 95% complete and sheetrock was delivered today. The elevator will have to be installed before we can begin using the pressbox, but we are still planning for an August 1 opening.

### B. Free and Reduced Lunch Percentages

For information.

### C. Current Enrollment

For information.

### D. Upcoming Events

For information.

Mr. Byrd recognized the amazing work of staff for the three graduation ceremonies held over the weekend.

## 9. Superintendent Pre-Action Reports

### A. CACFP Snack Program Resolution

Mr. Byrd presented a resolution and explained that the CACFP provides reimbursement for snacks provided in our pre-k programs.

## 10. Action

### A. CACFP Snack Program Resolution

Motion to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2026-2027 school year.

**Motion made by:** Sally Beebe

**Motion seconded by:** Joe Trusty

**Voting results:** Unanimously Approved

## 11. Executive Session

**A. Personnel**

Motion to approve personnel as presented.

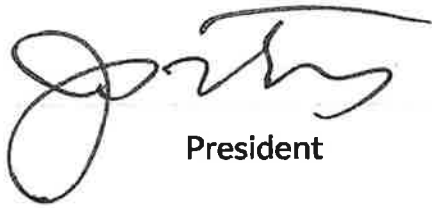
**Motion made by:** Sarah Owen

**Motion seconded by:** Sally Beebe

**Voting results:** Unanimously Approved

**12. Adjourn**

The meeting adjourned at 7:21 p.m.



President



Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 05-19-2026

### CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Dakota Blaydes	Middle School South	Music Teacher	05/29/2026
Carson Gill	Freshman Academy	Health Teacher / High School Asst. Girls Basketball Coach	05/29/2026
Bailey Guinn	Stagecoach	Special Education Teacher	05/29/2026

### CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Chelsey Sears	Middle School North	Teacher (2026/2027)
Matison Toland	Freshman Academy	Health Teacher / High School Asst. Girls Basketball Coach (2026/2027)
Loren Wilson	Junior High South	Science Teacher (2026/2027)

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
 PERSONNEL RECOMMENDATIONS  
 05-19-2026**

**CLASSIFIED RETIREMENTS**

NAME	LOCATION	POSITION	DATE
Donna Cathey	Ward Central	Custodian	06/30/2026

**CLASSIFIED RESIGNATIONS**

NAME	LOCATION	POSITION	DATE
Alicia Green	Middle School North	Dyslexia Paraprofessional	05/29/2026
Darla Jones	Middle School South	Duty Paraprofessional	05/28/2026
Elizabeth Smith	District	HIPPY Homebased Educator	05/29/2026
Amanda Tarrant	Transportation	Bus Aide	05/29/2026

**CLASSIFIED TRANSFERS/ REASSIGNMENTS**

NAME	LOCATION	POSITION
Jennifer Cimino	Pre-K North	Secretary (2026/2027)
Christine Diamond	Northside	Special Education Paraprofessional (2026/2027)
Ashley McDonald	Pre-K North	Pre-K AA Teacher (2026/2027)
Julie Miller	Junior High South	Registered Nurse (2026/2027)
Rachel Schlech	High School	Registered Nurse (2026/2027)

**CLASSIFIED NEW HIRES**

NAME	LOCATION	POSITION
Shalae' Bland	District	Early Childhood Coordinator (2026/2027)

Amanda Gibbs	Westside	Registered Nurse (2026/2027)		
Ashley Overton	District	Registered Nurse (2026/2027)		
Patricia Stiles	Central	Secretary (2026- 2027)		
Katie White	Southside	Secretary (2026- 2027)		

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**